EXHIBIT 20

EMPLOYEE DISCIPLINARY REPORT

To Personnel Department:

The following warning was issued today and I desire that the warning be made a part of the official record.		
	In.	8/18/10
NAME /	DEPARTMENT	DATE OF WARNING
1. () UNREPORTED ABSENCE	6. () FAILURE TO OBEY ORDERS	11. () VIOLATION OF SAFETY RULES
2. () TARDINESS	7. () FIGHTING ON COMPANY PREMISES	12. () DEFECTIVE & IMPROPER WORK
3. () DRINKING ON DUTY	8. () LEAVING WITHOUT PERMISSION	13. () CARELESSNESS
4. () REPORTING UNDER THE INFLUENCE OF ALCOHOL	9. () HOUSEKEEPING	14. () DESTRUCTION OF COMPANY PROPERTY
5. () INSUBORDINATION	10. () IMPROPER CONDUCT	
Sleeping in Tech longe while on the clock of P.D. 1's in each to be serviced.		
I have read this report Signature of Employee THE ABOVE OFFENSES HAVE BEEN NOTED AND ARE MADE A PART OF THE ABOVE EMPLOYEE'S RECORD AS OF THIS DATE.		
	Personnel Departm	nent Date

Tom CARase 1:02-cyto0422-TSHA Document 47:21 e Filed # 28/2005 Page 2 of 2 e

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